

	<b>INTEGRATED MANAGEMENT SYSTEM</b>		
	<b>INTEGRATED MANAGEMENT SYSTEM POLICY</b>		
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R&T engaged in the business of **Trade, Civil Engineering and Restoration** is committed for implementation and continual improvement of integrated management system for quality, environmental, energy performance and occupational health and safety.

Primary objective of each employee is customer satisfaction through fulfillment of their expectations.

Continuous improvement of processes with purpose of improvement of quality of our products and services, environment, energy efficiency and health and safety of employees.

Increasing the company value through new products and services and management systems with purpose of company development and better future.

Human Resources are our greatest value. Motivated, trained and competent employees realize our processes. The management invests in competent new employees and improvement of their competencies for realization of processes and tasks.

Our Company assures the availability of information and resources to meet our objectives and targets.

Consider energy performance improvements in design and modification of our facilities, equipment, systems and processes.

Only quality and selected suppliers and suppliers that fulfill our requirements and expectations related to the implemented standards can be our suppliers. Partnership relationship with our suppliers provide us with security and quality.

Realization of our processes is with purpose of fulfillment of the requirements for quality, environment, energy efficiency and health and safety defined in the customer's requirements and international standards.

All processes in the organization are executed with fulfillment of all legal and other requirements.

Primary task of each manager is preventive acting with purpose of prevention of pollution, the energy efficiency decrease, accidents and threats to the health of employees.

We shall communicate this policy to all personnel working with or on behalf of R&T and to interested parties on demand.

The Integrated Management System is reviewed at management review meetings to ensure that it is still effective and applicable to the organization with a view to promoting continuous improvement.

**Renis TERSHANA**

CEO